



Service Credit Purchase for Injury

Initial Consideration Follow Up

**WASHINGTON STATE
Law Enforcement Officers' and Fire Fighters'
Plan 2 Retirement Board**

October 26, 2005

Current Provisions

LEOFF Plan 2

- Leave of absence due to injury on the job
- Receiving disability leave supplement
- Purchase up to 6 months service credit per incident

Current Provisions

- Member pays member contribution, employer pays employer contribution, state pays state contribution
- Cost based on compensation that would have been earned
- Purchased time includable in FAS
- Service beyond 6 months limit may be purchased through authorized leave of absence

Comparison Systems

- Three ways of treating temporary disability
 - Allows service credit purchase
 - Pays benefits
 - Provides no benefits
- Seven of twelve systems allow service credit purchase
 - Amount varies from one year to no limit

Key Issues

- Limited purchase period (6 mo) in LEOFF Plan 2
- Must receive leave supplement to qualify
 - Not all employers required to provide leave supplement
- PERS Policy change in 2005

Policy Option

Adopt policy from Senate Bill 5522 (2005)

- Purchase up to 24 consecutive months
- Must be receiving Title 51 RCW benefits

Policy Option

- Creates consistency with new PERS policy
- Eliminates potential problem with eligibility requirement
- Allows the purchase of longer period of service

Questions?